

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS IN TERMS OF REGULATION 46 OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS), REGULATIONS, 2015:**

In terms of Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), the Company is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Company operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finance/ operations of the Company.

Further, the details of the familiarization programme including the following details are also required to be hosted on the website of the Company, in terms of Regulation 46(2) of the Listing Regulations:

- a. number of programmes attended by independent directors (during the year and on a cumulative basis till date);
- b. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
- c. other relevant details.

The Company has an orientation process/familiarization programme for its independent directors with emphasis on: -

- ✓ Roles, Rights and Responsibilities - Board dynamics & functions;
- ✓ Strategy, Operations and functions of the Company.

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held on a regular basis and members of the Board including the Independent Directors meet key functional/business heads to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING THE FINANCIAL YEAR 2021-22

Name of Independent Director	No. of programmes held	No. of programmes attended	No. of Hours spent
Mrs. Kishori Jayendra Udeshi	2	2	5
Mr. Vivek G Asrani	2	2	5
Mr. S Lakshminarayanan	2	2	5

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING THE FINANCIAL YEAR 2022-23

Name of Independent Director	No. of programmes held	No. of programmes attended	No. of Hours spent
Mrs. Kishori Jayendra Udeshi	2	2	2
Mr. Vivek G Asrani	2	2	2
Mr. S Lakshminarayanan	2	2	2

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING THE FINANCIAL YEAR 2023-24

Name of Independent Director	No. of programmes held	No. of programmes attended	No. of Hours spent
Mrs. Kishori Jayendra Udeshi	2	2	2
Mr. Vivek G Asrani	2	2	2
Mr. S Lakshminarayanan	2	2	2

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING THE FINANCIAL YEAR 2024-25

Name of Independent Director	No. of programmes held	No. of programmes attended	No. of Hours spent
Mrs. Kishori Jayendra Udeshi	2	2	2
Mr. Vivek G Asrani	2	2	2
Mr. S Lakshminarayanan	2	2	2

Lakshminarayanan			
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